Dear SOPH Students, Faculty, and Staff,

The UAB SOPH Office of Diversity, Equity, and Inclusion (ODEI) is dedicated to remedying issues related to diversity, equity, and inclusion for our students, staff, and faculty. The purpose of this document is to link you to important resources on and off campus and in Birmingham that may be helpful during your time at UAB and in Birmingham. This resource guide will provide information about UAB policies, wellness resources, disability assistance, and diversity training and events. Although not inclusive of all campus-wide resources, this quick resource guide will address the most common inquiries by faculty, staff, and students in the SOPH.

If you have any questions, or need assistance beyond the scope of the resources in this document, please contact us at sophdiversity@uab.edu

www.soph.uab.edu/ODEI
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Shared Values

**Integrity**
We act ethically and do what is right.

**Respect**
We treat others with courtesy and civility.

**Diversity and inclusiveness**
Everybody counts every day. We actively seek varied perspectives in our decision-making.

**Collaboration**
We trust each other and work cooperatively across disciplinary boundaries in the spirit of shared governance.

**Excellence and achievement**
We constantly innovate, solve problems and improve ourselves and others through learning.

**Stewardship**
Fiscal and environmental sustainability guide our decisions.

**Accountability**
We are answerable to each other and act with the best interests of the university in mind.
Enterprise Code of Conduct
Title IX
Non-Discrimination Policy
Student Code of Conduct
University Strategic Plan
Diversity Training

Faculty and Staff

- **Request Group Safe Zone Training**
- **Diversity Training**
  - Will have to log-in and search catalog for
    - ODEI EO Policy Introduction for Managers or
    - ODEI EO Policy Introduction for New Hires
- **Disability support services training**

Students

- **Register for Safe Zone 101, Safe Zone 102, and Trans 101 training**
General Assistance: Faculty and Staff

► Wellness
  ► UAB Employee Wellness
  ► Employee Assistance and Counseling Center for employees and members of their immediate household
  ► Blazer Kitchen (Food Pantry)

► Disability Accommodations
  ► AWARE Program
  ► Reasonable Accommodations Form
  ► Blaze Paratransit Form
General Assistance: Students

Wellness

➢ Student Wellness and Counseling Services

Disability Accommodations

➢ Application to Receive Disability Accommodations
➢ Blaze Ride Paratransit Service
General Assistance: International Students

- **International Student and Scholar Services**
- **Forms and Information Sheets** (e.g., enrollment, employment, travel)
- **Applying for an Alabama Driver’s License**
Campus Organizations: Faculty

- Alliance for LGBTQ Equality at UAB
- African American Faculty Association
- Commission on the Status of Women
- Faculty Senators
Campus Organizations: Student

▶ SOPH
  ▶ Public Health Student Association (PHSA)
  ▶ Maternal and Child Health Student Association for Graduate Education

▶ UAB
  ▶ Black Graduate Student Association (BGSA)
  ▶ Disability Advocates Club
  ▶ Free Food For Thought
  ▶ Student Multicultural and Diversity Programs
  ▶ The Gender and Sexuality Union at UAB
  ▶ Unite for Reproductive and Gender Equity at UAB
Employee Handbook & Request Forms: Faculty

- Faculty Handbook
- Request Forms
  - Extension of tenure period form
  - FMLA Form
  - Paid Parental Leave
  - Leave without Pay Form
  - Sabbatical leave form
Employee Handbook & Request Forms: Staff

- Employee Handbook
- Request Forms
  - FMLA Form
  - Paid Parental Leave
Reporting Incidents

- Bias Reporting Form
- Anonymously report an incident through UA System Ethics Hotline
  - 1-866-362-9476
- Title IX Reporting Form

Staff
- UAB Human Resource Consultants

Faculty
- Faculty Ombuds
Welcome to Birmingham

- **BirmINgham App**
- **Birmingham police emergency and non-emergency contact numbers**
- **Register to Vote:**
  - Currently have Alabama Driver’s License
  - Currently do not have Alabama Driver’s License
- **Driver License FAQ**
- **Online driver’s license renewal**
Additional Resources

- UAB Office of Diversity, Equity & Inclusion
- SOPH Upcoming Events
- SOPH Academic and Directory Resources